

CoAction West Cork provides quality services to support children and adults with an intellectual disability, and children with autism. This is achieved by helping each service user reach their full potential, working in partnership with their families and carers, within the community.

**1 x RNID/RGN – 26 hrs per weekend
(10 weekends per year)
Based in Children’s Residential Services, Dunmanway
Permanent Contract**

Essential Qualifications	Desirable Qualifications
<p>Person who may have or are willing to work towards achieving the following levels of professional development & training</p> <ul style="list-style-type: none"> Any course related to the support requirements of the people they support Any courses related to the delivery of a support service RNID qualification -Registered Nurse Intellectual Disability (RNID) RNMH qualification is also recognised under the above guidelines. 	<ul style="list-style-type: none"> Degree/Diploma/Certificate in Disability studies or equivalent Understanding and awareness of the different levels of communication and possess some basic nonverbal communication techniques
Essential Skills	Desirable Skills
<ul style="list-style-type: none"> Ability to develop relationships built on respect and trust and are effective communicators Employ a person directed approach to work and are able to work on a needs led basis Have a positive “can do” attitude and are aware of people’s different abilities and support requirements Employ sensitivity and relate to people as individuals- with the right to personal autonomy, ensuring their wishes and aspirations are given priority Possess a genuine interest in the welfare of the people they support and believe in each person’s potential and strength Empowering each person they support to become as independent as possible and involved in their local community Be flexible and open minded and willing to adapt and change according to situations as they arise. Never make assumptions about people and are able to work as part of a team Be a good problem solver with the ability to work through difficult situations Are aware of their own cultural values, attitudes and knowledge and how this affects their work Computer Literacy 	<p>Awareness of current legislative and regulatory framework e.g. HIQA</p>
Essential Experience	Desired Experience
<ul style="list-style-type: none"> Experience of working with children with an intellectual disability & in a team leadership role 	<ul style="list-style-type: none"> Experience of supporting individuals in community settings Experience of supervising staff

An application form and job description can be downloaded from www.coaction.ie

Forms are also available from: The Receptionist, CoAction, Slip, Bantry, Co. Cork.

Tel: 027 501 14, Email: reception@coaction.ie.

To apply please submit

A cover letter, your CV and 3 references or referees, Garda Vetting Application, CoAction application form.

Please complete separate applications for each position.

Post your application to HR Department, CoAction West Cork, Slip, Bantry.

Incomplete applications will not be considered.

A panel of interviewed candidates will be formed from the interviews for this position and if a similar position becomes vacant within the next 12 months, this will be filled from the panel.