

Person Specification

Position Title: Support worker (Waking Nights/days)
Based: CoAction Children's respite services, Dunmanway.
Reports To: Social Care Worker/Nurse

Overall Position Purpose:

As a day or waking night support worker, you will play a critical role in ensuring the safe and effective care of children with high support needs. You will be employed to ensure that the postural management of the person is maintained to reduced/eliminate the risk of pressure sores from developing. You will also be required to monitor the person to ensure their care needs are met throughout the day and at night time. A Social Care Worker will be present by day and also on sleepover in the house when you are working and will be a support for you if required.

Essential Qualifications/Experience

Desirable Qualifications/Experience

FETAC level 5 in Healthcare or an equivalent qualification.

Or

Minimum 2 years experience of working in a support setting

A relevant qualification in: Learning Disabilities, Social Studies, Social Sciences, Nursing, or Childcare.

Challenging Behaviour training
First Aid

Experience of working in the area of intellectual disability

Experience of working with people with high support needs who are non-verbal and require total support in terms of mobility.

Experience of working day and/or nights would be a distinct advantage.

Experience of following postural management/physiotherapy programmes/occupational therapy programmes and & speech and language guidelines

Essential Skills

Desirable Skills

Communicate effectively with a range of stakeholders.
Basic IT skills including email, internet and online client information systems.

Excellent observation and recording skills.

Team worker.

A positive attitude and self motivation skills

The ability to carry out intimate and personal care with children who have high support needs.

The ability to follow postural management/physiotherapy/speech & language therapy programmes

Key Competencies (i.e. what are the key skills that are required to do this job)

- 1 The ability to carry out intimate and personal care.**
- 2 Excellent observation and recording skills.**
- 3 Ability to work on your own initiative well within a team.**
- 4 The ability to adhere to care plans and to report on their effectiveness.**
- 5 Positive, patient attitude.**

Job Description

Home Support Worker – Children’s services

Responsible to: Clinical Nurse Specialist

Base: Children’s Home, Community.

The following description is intended to give a broad outline of the post only. It is neither inclusive nor definitive. Duties may be altered or amended by the Organisation to suit the changing needs of the organisation. Staff will be consulted regarding any such changes. It is our policy to review job descriptions on an on-going basis.

Overall Purpose of Position

To provide additional support to a child who is enrolled in the WCCDS services. To encourage, promote and support the child in their own home and facilitate integration in to their local community. The main responsibilities are outlined below however support may vary with individual children’s needs and these are subject to review.

Main Responsibilities

- Home support workers are employed by CoAction to support a child in their own home and therefore the main duties and responsibility are to that child. The Clinical Nurse Specialist is the line manager for all support workers.
 - The hours appointed by the Clinical Nurse Specialist are particular to that child in their own home or community.
 - The role of the Home Support Worker is to meet the individual needs of the child they support, with particular focus on the child’s care needs, physical, health and safety issues.
 - To treat all children and families with the utmost respect in line with CoAction’s ethos.
 - To be attentive to the physical needs of the service users in the delivery of personal and intimate care.
 - To encourage participation in the day- to- day activities in their home.
 - To contribute to the provision of a programme of stimulating activities for the child and to assist the child in developing recreation activities and hobbies.
 - To escort and assist on social outings in their local community
 - To ensure the child is not subjected to any forms of abuse and in particular, to ensure they are not subject to bullying or the threat of bullying.
 - To implement agreed programmes with the CNS.
 - Under the guidance of the CNS to maintain good relationships with the child’s family and other professionals.
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- To ensure that health and safety guidelines are adhered to at all times.
- To keep the CNS informed of all matters relating to the child's welfare through regular communication.
- To develop relevant skills and abilities by taking part in training courses open to you.
- To contribute in a positive and energetic manner to the overall development of CoAction and the services it provides.
- Whilst acknowledging the need for the professional sharing of information within the team, you are required to have strict regard to confidentiality within the team.
- To carry out other duties which may be agreed from time to time in discussion with the CNS.

Confidentiality

- All records and information must remain strictly confidential, and all necessary measures must be taken to ensure that this confidentiality is protected.
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