



CoAction
EMPOWER • SUPPORT • CARE

CoAction West Cork provides quality services to support children and adults with an intellectual disability and autism. We aim to support people to develop their unique personal gifts, strengths and talents and to live their own lives in the way that they choose.

**Basic Grade Physiotherapist
Based in West Cork**

**10 hours per week
Specific Purpose Contract to cover Parental Leave**

For full details on each position and for submitting an application please visit our website:

www.coaction.ie

or contact

The HR Administrator Tel: 027 504025.

Email: hr@coaction.ie

Closing date for receipt of applications:

Friday 3rd November 2017

CoAction West Cork is an equal opportunities employer.

Person Specification

Position Title: Basic Grade Physiotherapist
Based: Bantry
Reports To: Head of Service

Overall Position Purpose:

To be responsible for providing a high quality, patient-centred Physiotherapy service to the adults within the CoAction network. The candidate will be required to work and communicate well within multi-disciplinary teams while receiving regular supervision from Senior Staff members.

The candidate will also be responsible for Clinical Professional Development and demonstrate an enthusiasm for their role.

Essential Qualifications

Bachelor of Physiotherapy (Hons.) or B.Sc Physiotherapy (Hons) degree or equivalent

Member of the Irish Society of Chartered Physiotherapy.

Desirable Qualifications

**Postural Management Training
 Training in managing adults with intellectual and/or physical disabilities.**

Essential Skills & Abilities

Sufficient clinical knowledge and evidence based practice to undertake the duties of the post.
Effective interpersonal / communication skills and the ability to collaborate with colleagues.
Excellent communication skills and ability to work as part of a multidisciplinary team.
Ability to be innovative in service provision including planning and managing an adult caseload effectively.
Ability to acknowledge limitations and awareness of when to seek assistance.
Evidence of contributing to own CPD.
Ability to integrate evidence into practice.
Demonstrate a quality focus and commitment to quality within Physiotherapy practice.
Ability to demonstrate programmes to staff in Physiotherapy assistant roles and families.
Effective organisational and time management skills.
Flexible approach to working time to support service delivery
A positive attitude & the ability to be solutions focused.
Adhere to the ISCP code of Practice.

Desirable Skills

Experience of managing and adult caseload with physical and/or intellectual disabilities.
Experience with a postural management service.
Experience of incorporating evidence based practice into clinical work.
Experience of using Software to document clinical notes.

Essential Experience

Candidate will have at least two years Post Qualification experience, some of which desirably in the provision of care to an adult caseload.

Desired Experience

Previous experience of supporting people with an Intellectual Disability/Autism/Acquired Disability.
Management of a complex neurological and/or orthopaedic caseload
Worked closely within a multi-disciplinary team.

Job Description

Physiotherapist, Basic Grade

Responsible to: Senior Physiotherapist and to the Head of Service - Physiotherapy

Base: Bantry but subject to review. You will be addressing the physiotherapy needs of our clients throughout the West Cork catchment area.

This job description indicates the main functions and responsibilities of the post and is subject to review and amendment in light of changing circumstances and may include other duties and responsibilities as may be determined from time to time by the Director of Services/CEO or Head of Service.

Overall Purpose of Position

To develop, implement and review a physiotherapy programme for adults attending CoAction's services.

Main Responsibilities

- To undertake the assessment and treatment of clients for Physiotherapy under the supervision of the Senior Physiotherapist/Head of Service.
- To assist in the provision of education and support to clients, families and carers within the community setting.
- To work as part of a multi-disciplinary team and participate in staff meetings and case conferences when necessary.
- To assist in the provision of training and information to other staff.
- To liaise with relevant staff in other organisations.
- To keep adequate and up-to-date treatment records and submit such reports that may be required by the Senior Physiotherapist, Head of service, Director of Service or Chief Executive.
- To be responsible for the general safety of any equipment supplied to you for the fulfilment of your duties and report any equipment maintenance issues to Senior colleague or Head of Service.
- To keep adequate up-to-date treatment records including statistical requirements and provide data as required by the Senior Physiotherapist / Head of Service.
- Attend seminars and other relevant post-graduate lectures, courses, etc., where possible and participate in in-service training as required.
- Keep abreast of current knowledge and developments in the field of physiotherapy.
- To participate in performance review process.
- Comply with the health and safety regulations and department safety statement.
- To ensure safe, efficient and effective work practices with review of same on an ongoing basis.
- To contribute in a positive and energetic manner to the overall development of CoAction and the services it provides.

- To ensure that confidentiality is maintained at all times.

General Particulars

- Contract Type is Fixed Term for 6 months
- The working week is 18.5 hours
- Annual Leave – pro rata