



CoAction West Cork provides quality services to support children and adults with an intellectual disability, and children with autism.

Support Worker X3

Childrens Respite Services

Permanent Contract

76hrs over a three week rolling roster.

Week 1-Friday and Sunday (26hrs)

Week 2-Waking Nights Wednesday and Thursday (24hrs)

Week 3-Wednesday, Thursday and Friday (26hrs)

CoAction West Cork are looking to employ a Support Worker for our Children's Respite Services.

For full position details and job description or for details on submitting an application please visit our website

www.coaction.ie or you can email closul@coaction.ie

Closing date for receipt of applications:

20th of June 2022

Job Description

Support Worker – Children's services

Responsible to: Social Care Worker

Base: Children's Respite House

The following description is intended to give a broad outline of the post only. It is neither inclusive nor definitive. Duties may be altered or amended by the Organisation to suit the changing needs of the organisation. Staff will be consulted regarding any such changes. It is our policy to review job descriptions on an on-going basis.

Overall Purpose of Position

To assist the Social Care Worker/Nurse in the provision of a high quality service to each child so that they can develop to their maximum potential in line with HIQA standards and Child Care Act. It is the support workers overall purpose to support this ethos. This is to be achieved by your assistance, in the implementation of health and safety awareness, programme developments and carrying out personal care.

Main Responsibilities

- To contribute to the promotion, creation and maintenance of a welcoming, caring and supportive environment in the residential house ensuring a high standard of care is delivered.
- To at all time treat the children attending the children's respite house with dignity and respect.
- To be attentive to the physical needs of the service users in the delivery of personal and intimate care.
- To encourage group participation in the day- to- day activities of the house.
- To contribute to the provision of a programme of stimulating activities for all the children and to assist the children in developing recreation activities and hobbies.
- To escort and assist on group outings arranged.
- To ensure the children are not subjected to any forms of abuse and in particular, to ensure they are not subject to bullying or the threat of bullying.
- To implement agreed programmes in liaison with the Social Care Worker/Nurse

- To share in those duties which are essential to the maintenance of hygiene and to undertake light domestic duties required to maintain the house in a clean and tidy condition.
- Under the guidance of the Social Care Worker/Nurse to maintain good relationships with the child's family and other professionals.
- To ensure that health and safety guidelines are adhered to at all times.
- To keep the Social Care Worker/Nurse informed of all matters relating to the child's welfare through regular communication.
- To develop relevant skills and abilities by taking part in training courses open to you.
- To contribute in a positive and energetic manner to the overall development of CoAction and the services it provides.
- Whilst acknowledging the need for the professional sharing of information within the team, you are required to have strict regard to confidentiality within the team.
- To carry out other duties which may be agreed from time to time in discussion with the Social Care Worker/Nurse.

Confidentiality

- All records and information must remain strictly confidential, and all necessary measures must be taken to ensure that this confidentiality is protected.

Particulars of Post

- The salary for this position is in line with the Health Service Executive's Support Worker scale.

Person Specification

Position Title: Support worker

Reports to: Person In Charge

Location: Children's Respite house

Overall Position Purpose:

As a Home Support Worker, you will provide support to a child with additional needs.

To encourage, promote and facilitate integration to the child in their home and in their

local community. This involves ensuring the safe and effective care of the child as well as encouraging them to reach their full potential.

Essential Qualifications/Experience

Desirable Qualifications/Experience

<p>FETAC level 5 in Healthcare or an equivalent qualification.</p>	<p>A relevant qualification in: Learning Disabilities, Social Studies, Social Sciences, Nursing, or Childcare.</p> <p>Challenging Behaviour training</p> <p>First Aid</p> <p>Experience of working in the area of intellectual disability would be a distinct advantage.</p>
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Essential Skills

Desirable Skills

<p>Communicate effectively with a range of stakeholders.</p> <p>Basic IT skills including email, internet and online client information systems.</p> <p>Excellent observation and recording skills.</p> <p>Team worker.</p> <p>A positive attitude and self motivation skills</p> <p>The ability to carry out intimate and personal care with children who have high support needs.</p> <p>The ability to follow postural management/physiotherapy/speech & language therapy programmes</p>	
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Key Competencies (i.e. what are the key skills that are required to do this job)

- 1 The ability to carry out intimate and personal care.
- 2 Excellent observation and recording skills.
- 3 Ability to work on your own initiative well within a team.
- 4 The ability to adhere to care plans and to report on their effectiveness.
- 5 Positive, patient attitude.

