



CoAction West Cork provides quality services to support children and adults with an intellectual disability, and with or without autism

Psychologist – Senior Role

Permanent Contract

14.8 hours per week

CoAction West Cork are looking for a Senior Psychologist to cover the West Cork area. This is a permanent position for 14.8 hours per week

Please note that a 12 month panel may be formed from these interviews from which future permanent, temporary, part-time or fulltime WCCDS OT vacancies may be recruited for.

Full job description, eligibility criteria and application form are available at www.coaction.ie or email in confidence to hadmin@coaction.ie for any enquiries.

Please apply with detailed Cover Letter, CV and Application Form.

Closing date: Friday 13th August 2021

CoAction West Cork is an equal opportunity employer

Job Description

Senior Psychologist

Responsible to: Children's Disability Network Manager (CDNM)

Base: You will be providing comprehensive psychological services within the West Cork catchment area. Your base will be in West Cork.

This job description indicates the main functions and responsibilities of the post and is subject to review and amendment in light of changing circumstances and may include other duties and responsibilities as may be determined from time to time by the CDNM/CEO. Clinical Supervision to be provided by the Head of Service for Psychology. You will be given as much notice of such changes as possible.

Overall Purpose of Position

To work within West Cork Child Development Services, working as part of an interdisciplinary team to provide services and support to children with complex needs and their families. To be involved in the support and supervision of basic grade, assistant/trainee psychologists.

Main Responsibilities

- To work within West Cork Child Development Services, working as part of an interdisciplinary team to provide services and support to children with complex needs and their families
- To provide a broad range of psychological services to children and their families. Psychology services may be provided directly to the child or indirectly to parents/teachers etc. Psychology services may be provided through face to face consultation or through telehealth.
- To complete a range of psychological assessments as required.
- To provide a range of psychological interventions as required including but not exclusive to providing behavioural support, family/sibling support, planning and delivering group work to children etc.
- To liaise with children and their families as appropriate with regard to assessments, outcomes, interventions and reviews.
- To actively participate in the CoAction and West Cork Child Development Service's internal meetings, e.g. psychology meetings, area meetings, Individual Family Service Plan meetings etc. as appropriate.
 - To work as part of the interdisciplinary team and to be involved in initial team assessments, team reviews and team interventions.
 - To provide professional reports and to participate in case conferences and other consultancy work as may be required.
 - To liaise with other professionals and organisations as appropriate and to represent the organisation at meetings, seminars, conferences, etc.
 - To keep records and submit reports as may be required by the CDNM or CEO.
 - To provide in-service training to West Cork Child Development Services staff and parents as required or other relevant persons.
 - To take responsibility for ones own continued professional development.
 - To actively use supervision to benefit one's professional practice.
 - To carry out research relevant to the organisation as required.
- To keep up to date with best practice procedures and at all times to work within the parameters of the professional Code of Ethics as laid down by the Psychological Society of Ireland and also the ethos of CoAction West Cork.

Supervision

- To support and supervise as required; assistants, trainees or basic grade psychologists.
- To identify training needs and support ongoing professional development among psychology staff.
- To be involved in the planning, development and evaluation of CoAction's psychology services.

General Particulars

- This is a 2 day post (14.8 hours)
- Annual Leave – 27 days (prorate)

Remuneration

The remuneration for this post will be based on HSE salary for a Senior Psychologist.

Other Requirements:

Each candidate must have their own means of transport and a full driving licence.

If being processed for appointment, original documentation will be sought for: All qualification requirements for the post and any additional qualification(s) that you may be awarded marks for at interview. In the event that a number of years experience is required for a post, you will be requested to provide documentary evidence that you possess same. If you are the holder of a non-Irish qualification, please note that in order to be appointed, your qualifications must be verified by the Psychological Society of Ireland.

CoAction West Cork unfortunately cannot be responsible for any expenses that candidates incur in connection with the validation of their qualifications.

Person Specification : Psychologist Senior Grade

Essential Qualifications

Each candidate must, at the latest date for receipt of completed application form for the post possess:

An honours primary degree in Psychology

A relevant postgraduate qualification in Psychology (Educational or Clinical)

A full clean drivers licence and access to your own car

Be a member of, or be eligible for membership of, the Irish Psychological Society of Ireland

Desirable Qualifications

Essential Skills

He/She should demonstrate skills in the planning and delivery of comprehensive psychological services to children and their families within a community setting

He/She should have excellent time management skills, and be able to support, empower and lead other team members.

He/She should have a flexible nature and good organisational skills

He/She should show professionalism at all times when dealing with clients, their families/carers, staff and the general public

He/She should be capable of working individually and as part of a multi disciplinary team

He /She should demonstrate good communication, empathy and interpersonal skills,

He/She should be enthusiastic, self motivated and keen to further develop professional skills

Desirable Skills

He/She should demonstrate skills in the planning and delivery of comprehensive psychological services to children and their families within a community setting

He/She should have demonstrable supervision skills

Essential Experience

Desired Experience

Have at least 5 years post qualification experience.

Have experience of working with children with complex developmental needs. Have experience of working within a team and within a community setting