

Person Specification

Position Title: Social Care Worker

Based: Group Home

Reports To: Social Care Leader and Area Manager

Overall Position Purpose: To take responsibility for the day to day activities in the group home. To assist the social care leader in the responsibility for health and safety, programme developments, personal care plans, budget management, staff planning, staff support and family liaison.

Essential Qualifications

A recognised qualification that involves a third level supervised practice element to the course.

or

A recognised professional qualification for Social Care, outlined as follows;

Youth and Community Degree

BA & Hdip

NQSW/BSW/MSW

Nursing Qualification (RGN/RNID/ENMH)

i.e.:

HETAC/DIT/(UCC) Diploma in Social Care

HETAC/DIT National Diploma in Applied Social Studies

HETAC/DIT National Diploma in Childcare

DIT Diploma in Applied Social Care

National Diploma in Applied Social Studies (Disabilities),

The Open Training College, (HETAC) accredited.

Registered Nurse Intellectual Disability (RNID)

RNMH qualification is also recognised under the above guidelines.

Driving licence is essential. (If not access to a driver, however places may be limited in company vehicle thus one driver being the SCW is required)

Desirable Qualifications

Essential Skills

Interpersonal skills,
 Ability to relate to people with intellectual disabilities,
 Flexibility,
 Willingness to learn
 Ability to work on own initiative
 Knowledge of advocacy and practical application.
 Ability to write reports
 Computer literacy

Desirable Skills



Good communications skills Leadership ability	
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Essential Experience

Applicants should have a minimum of 12 months experience working in a residential setting with Adults with an intellectual disability.
Good working knowledge of HIQA
Supervisory experience
Budgetary experience
Intimate Care/personal care
Record keeping

Desired Experience

Experience of working with the HIQA Regulations.
Experience of HIQA inspections